

GRETCHEN WHITMER  
GOVERNOR



STATE OF MICHIGAN  
CIVIL SERVICE COMMISSION

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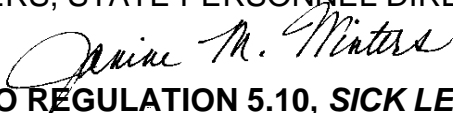
STATE PERSONNEL DIRECTOR  
JANINE M. WINTERS

**STATE PERSONNEL DIRECTOR OFFICIAL COMMUNICATION**

**SPDOC No. 20-02**

TO: ALL APPOINTING AUTHORITIES, HUMAN RESOURCES OFFICERS,  
AND RECOGNIZED EMPLOYEE ORGANIZATIONS

FROM: JANINE M. WINTERS, STATE PERSONNEL DIRECTOR

DATE: MARCH 13, 2020 

SUBJECT: **AMENDMENTS TO REGULATION 5.10, SICK LEAVE**

THIS DOCUMENT IS AVAILABLE UPON REQUEST IN ALTERNATIVE FORMATS. FOR FURTHER  
INFORMATION CALL (517) 284-0115.

Given recent developments related to COVID-19 and the commission's unique constitutional authority to regulate conditions of employment for the state classified service, I am taking emergency action to expand when regulation 5.10 authorizes sick-leave use by adding new §§ 3.B.4.e and f:

- e. Absences needed to care for the employee's child whose school or place of care has been closed by order of a public official due to a public-health emergency.
- f. Absences where a state or local public-health official or healthcare provider has determined that isolation of the employee or the employee's immediate family member for whom the employee's provision of care is required to not jeopardize the public health during a declared public-health emergency based on specific exposure to a communicable disease.

In accordance with Regulation 1.01, § 4.C, *Issuance of Civil Service Regulations*, this regulation is being issued immediately and is effective March 13, 2020.