

For April 9 SBE

**STATE DEPARTMENT OF EDUCATION EMPLOYEE RECOGNITION DAY
MAY 7, 2009**

WHEREAS, state employees are public servants and State Employee Recognition Day was initiated in 2001 by the National Association of State Personnel Executives, the Governor of South Carolina, and the National Governors Association to recognize the important contributions of state employees and to enhance the image of state public service; and

WHEREAS, State Employee Recognition Week is May 4-8, 2009, and this year's theme is "State Employees are the MVPs of Alabama"; and

WHEREAS, during that week, the State Department of Education (SDE) will host Employee Recognition Day on May 7, 2009, to recognize the professional and civic accomplishments of its MVP employees; and

WHEREAS, there are approximately two million state government employees nationwide and more than 34,000 Alabama state employees, including SDE employees and Disability Determination Services employees in Birmingham and Mobile; and

WHEREAS, Alabama's state employees make significant contributions to the well-being and quality of life for all of our state's citizens; and

WHEREAS, Alabama's state employees are doctors, nurses, engineers, law enforcement officers, writers, photographers, historians, teachers, architects, social workers, dieticians, inspectors, attorneys and judges; and

WHEREAS, Alabama's state education employees teach our children to read, nurse our sick children, counsel our students, prepare our teachers, and develop our K-12 curriculum; and

WHEREAS, employees thrive in a climate of positive encouragement and recognition contributes to higher employee morale, increases organizational productivity, and aids in recruitment and retention; and

WHEREAS, SDE employees do a great job for state government and for K-12 public education in Alabama every day – especially now in these tough economic times by initiating cost and time-saving solutions; and

WHEREAS, SDE employees strive daily to further the goals of K-12 public education in Alabama and to use state resources wisely during these challenging budget times; and

WHEREAS, SDE Employee Recognition Day is a time to appreciate the daily dedication of Department employees and to spotlight their professional successes and civic responsibility; and

WHEREAS, the State Superintendent of Education recommends approval:

NOW, THEREFORE, BE IT RESOLVED, That the Alabama State Board of Education does hereby endorse May 7, 2009, as State Department of Education Employee Recognition Day and does hereby express its appreciation for the dedication and talents of Department employees and for their contributions in the workplace and in their communities.