



**2009 AGENDA**  
**January 23-25**  
**Embassy Suites — Convention Center**  
**Washington, DC**

NASPE would like to extend their gratitude to those who support the  
Mid-Year Meeting:

**\$1250 Meeting and Welcome Reception Sponsors**

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## **FRIDAY, JANUARY 23**

1:00 p.m. – 3:30 p.m.      **Executive Committee Meeting**  
Capital A

4:00 p.m.— 5:00 p.m.      **Awards Committee Meeting**  
Capital A

3:30 p.m. – 5:00 p.m.      **Registration**  
Capital A-D Foyer

5:30 p.m. – 7:00 p.m.      **Welcome Reception**  
Capital D

Please be sure to come to the Welcome Reception to meet and mingle. This is also an opportunity for NASPE to recognize the Mid-Year Meeting sponsors.



## SATURDAY, JANUARY 24

All sessions will be held in Capital C unless otherwise noted.  
These sessions are open to state attendees only.

Enjoy a complimentary cooked to order breakfast at the hotel restaurant, Finn & Porter. Breakfast is served beginning 7 a.m. (There will only be beverages provided in the meeting room.)

8:00 a.m. – 9:00 a.m.      **Registration**

9:00 a.m. – Noon      **Opening Session and Welcome**

*Moderator: Dana Jefferson, PhD., IPMA-CP, Delaware*

Discover key issues of each state as attendees introduce themselves and discuss their state's current issues and hot topics.

There will be a short (10-15 minute) break in the middle of this session.

Noon – 1:00 p.m.  
Capital D      **NASPE Mid-Year Lunch**

1:00 p.m. – 2:30 p.m.      **Session 2: Civil Service Reform defined by the Experts**

*Moderator: Anne S. Soileau, IPMA-CP, Louisiana*

What is Civil Service Reform? It seems 'civil service' and 'merit system' are starting to intertwine in definition. However you define civil service, all state governments have some form of classification of their employees and most of those systems are called upon to improve. Georgia, coming from a reform of 11 years, and Florida, utilizing outsourcing as a solution, will tell their stories and lead our discussion of exactly What is Civil Service or Merit System Reform, who is doing it and why.

2:30 p.m. - 2:40 p.m.      Break

2:40 p.m. – 3:00 p.m.      **Mid-Year Business Meeting**

3:00 p.m. -- 4:30 p.m.      **Session 3: The 2008 Consolidated Survey**

*Moderator: Sam Wilkins, IPMA-CP, South Carolina*

Results of the NASPE/CSG Consolidated Survey are in! Discuss lead trends results from the data of the survey and hear from those who undergo worthy accomplishments within their state management. We will also follow up with those states who committed to utilizing the HR Metrics Toolkit. Find out how they are using those metrics for strategic measures to quantify the quality of their workforce.

6:30 p.m.      **NASPE Mid-Year Dinner**

Please join us for dinner at the Capitol City Brewing Company. We will meet in the lobby at 6:00 p.m. and walk a couple of blocks over to the Brewery as a group.



## SUNDAY, JANUARY 25

All sessions will be held in Capital C unless otherwise noted.  
These sessions are open to state attendees only.

Enjoy a complimentary cooked to order breakfast at the hotel restaurant, Finn & Porter. Breakfast is served beginning 7 a.m. (There will only be beverages provided in the meeting room.)

- 9:00 a.m. - 10:30 a.m.     **Session 4: Achieving "A" Status  
with Special Guest Dr. Sally Selden**  
*Facilitator: Dianne Kiesel, Alaska*  
Strategic Workforce Planning, Hiring, Retaining Employees, Training and Development and Managing Employee Performance--These categories define the ultimate grades given to states' human capital systems. Dr. Sally Selden discusses the answers to questions presented in the 2008 NASPE Annual Meeting while "A" States discuss their strengths identified by the Pew Center. This is a more in depth conversation that focuses on the identification of strengths and what made them stand out above the rest.
- 10:30 a.m. - 10:40 a.m.     Break
- 10:40 a.m. - Noon         **Session 5: Energy Environmental Programs affecting Workforce  
Followed by the Meeting Wrap-Up**  
*Facilitator: David Kaye, Colorado*  
The new wave in government policies is to find more efficient ways to utilize all resources. State governments are finding new ways to manipulate workforce strategies to contribute to energy reduction costs. Discuss with those key states that began these trends to effective programs to reduce the cost of energy sources.
- Noon                             Meeting Adjourns

Electronic copies of handouts will be available on the NASPE website, [www.naspe.net](http://www.naspe.net), by February 6.

Delight to see you in Park City, Utah at the Annual Meeting!  
*Going for Gold: HR's Quest for Success*  
July 11-15  
Park City Marriot  
Reserve your hotel room: 435-649-4852  
NASPE Room Rate: \$116 plus tax

