

# 2006



## **Final Agenda**

**January 27—29**



**ARLINGTON**  
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## **FINAL AGENDA**

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### **FRIDAY, JANUARY 27**

10:00 a.m. – 1:00 p.m.  
*Executive Boardroom*

**Executive Committee Meeting**

1:30 p.m. – 3:00 p.m.  
*Executive Boardroom*

**Healthcare Benefits Task Force Meeting**

2:00 p.m. – 5:00 p.m.  
*Senate Salon Foyer*

**Registration**

3:00 p.m. – 5:00 p.m.  
*Senate Salon B*

**New Member Orientation**

5:30 p.m. – 7:00 p.m.  
*The Gallery*

**Welcome Reception**

*Dinner on your own.*

### **SATURDAY, JANUARY 28**

7:00 a.m. – 8:00 a.m.  
*Senate Salon Foyer*

**Registration**

8:00 a.m. – 8:30 a.m.  
*Salon A Foyer*

Continental Breakfast

8:30 a.m. – 9:00 a.m.  
*Senate Salon A*

**Opening Session and Welcome**

*Moderators: Anne Soileau, NASPE President and Interim Director, Louisiana Department of State Civil Service and Sara Redding Wilson, NASPE President-Elect and Director, Virginia Department of Human Resource Management*

9:00 a.m. – 10:15 a.m.  
*Senate Salon A*

**Session 1: HR Architecture**

*Moderator: Jim Farrell, Director, Michigan Department of Civil Service*

State leaders are increasingly concerned with creating efficiencies in state government. As a state human resource management director, there's no doubt you've thought about the structure in which your state delivers HR services. Is it the most efficient way? Have you recently made a change or are you in the planning stages? Join the group for a discussion on how your state delivers HR services.

10:15 a.m. – 10:30 a.m.

Break

## **SATURDAY, JANUARY 28 (cont'd.)**

10:30 a.m. – 12:00 p.m.  
Senate Salon A

**Session 2: The Role of HR in Emergency Management**  
*Moderator: Anne Soilueau, NASPE President and Interim Director, Louisiana Department of State Civil Service*  
Hurricane Katrina sent the message loud and clear. HR does have a role in state emergency management operations. Hear updates from the states affected by the hurricane and participate in discussion on how your state HR office can best be prepared for these emergencies.

12:00 p.m. – 1:15 p.m.  
The Gallery

### **Lunch and Mid-Year Business Meeting**

1:30 p.m. – 5:00 p.m.  
Salon A Foyer

**Session 3: HR Metrics Workshop**  
*Moderator: Sam Wilkins, NASPE Immediate Past President and Director, South Carolina Office of Human Resources*  
*Presenters: Master Burnett, Managing Director, and Dr. John Sullivan, Principal, Dr. John Sullivan & Associates*  
A follow up to NASPE's 2005 Annual Meeting focus on HR Metrics, this session will provide an update on NASPE's metrics efforts and allow for an afternoon of practical, hands-on HR metrics from leading experts.

*Dinner on your own.*

## **SUNDAY, JANUARY 29**

8:00 a.m. – 8:30 a.m.  
Salon A Foyer

Buffet Breakfast

8:30 a.m. – 9:15 a.m.  
Senate Salon A

**Session 4: NASPE Web Site Demonstration**  
*Moderator: Twana Porter, State Personnel Administrator, Arkansas Office of Personnel Management*  
Did you know you can search NASPE's database for member contact information on the association Web site? Did you also know that state news headlines are updated daily on the site? Take a guided tour of NASPE's Web site to make sure you are utilizing all of the functions and resources available. This is also the time to offer suggestions on ways the Web site could be more useful to you and your staff!

9:15 a.m. – 10:15 a.m.  
Senate Salon A

**Session 5: Workforce Planning**  
*Moderator: Mila Cosgrove, Director, Alaska Division of Personnel*  
It's no secret the state workforce is aging and the retirements are coming. However, developing and implementing workforce and succession plans is a difficult task. Get an update on where states are in their workforce planning processes and hear reports from the Workforce of the Future Task Force members on their efforts to organize a workforce planning networking forum and to develop public service marketing and branding campaigns.

## **SUNDAY, JANUARY 29 (cont'd.)**

10:15 a.m. – 10:30 a.m. Break

10:30 a.m. – 11:30 a.m.  
*Senate Salon A*

### **Session 6: Competency-Based Hiring**

*Moderator: Brian Foster, Administrator, Wyoming Human Resources Division*

With impending retirements and succession planning key issues for state human resource managers, competency-based hiring is more important than ever. Hear how Wyoming has taken steps toward competency-based hiring and share your state's experiences.

11:30 a.m. – 12:00 p.m.  
*Senate Salon A*

### **Meeting Wrap-Up**

*Moderator: Sara Redding Wilson, NASPE President-Elect and Director, Virginia Department of Human Resource Management*

12:00 p.m.  
*Salon A Foyer*

Meeting Adjourns/Boxed "to-go" lunches served



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Debi Thomas  
Marketing Coordinator  
Aquire  
P: (214) 278-5108  
F: (281) 465-8723  
[debithomas@acquire.com](mailto:debithomas@acquire.com)  
[www.acquire.com](http://www.acquire.com)



Margaret Dyer  
Sales & Marketing Coordinator  
Gordian Health Solutions, Inc.  
P: (615) 844-2148  
[mdyer@gordian-health.com](mailto:mdyer@gordian-health.com)  
[www.gordian-health.com](http://www.gordian-health.com)



John Hillman  
Business Development Manager  
CareerBuilder.com  
P: (770) 576-3080  
F: (770) 349-2401  
[jeannine.barnett@careerbuilder.com](mailto:jeannine.barnett@careerbuilder.com)



Ed Cavazos  
Director of Business Development  
JobAps  
P: (805) 963-1056  
[ed@jobaps.com](mailto:ed@jobaps.com)  
[www.jobaps.com](http://www.jobaps.com)



Employee Care

Brian Andrew  
Senior Director, Public Sector  
Convergys  
P: (904) 636-1710  
F: (904) 636-1509  
[brian.andrew@convergys.com](mailto:brian.andrew@convergys.com)  
[www.convergys.com](http://www.convergys.com)



Amy McIlvaine  
Account Executive  
LRN Corporation  
P: (215) 788-2890  
F: (215) 788-6436  
[amcilvaine@lrn.com](mailto:amcilvaine@lrn.com)  
[www.lrn.com](http://www.lrn.com)



Mark Stelzner  
EVP, Market & Business Development  
EquaTerra Public Sector, LLC  
P: (202) 904-2310  
[mark.stelzner@equaterra.com](mailto:mark.stelzner@equaterra.com)  
[www.equaterrapublicsector.com](http://www.equaterrapublicsector.com)



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Renee Henrich  
Marketing Manager  
Monster Government Solutions  
P: (703) 269-0054  
F: (703) 269-0110  
[renee.henrich@monster.com](mailto:renee.henrich@monster.com)  
[www.monstergovernmentsolutions.com](http://www.monstergovernmentsolutions.com)



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Scott Letourneau  
President  
NEOGOV  
P: (310) 631-9990  
F: (310) 631-9992  
[scott@neogov.com](mailto:scott@neogov.com)



Nicole Sanders  
Senior Marketing Manager  
SuccessFactors  
P: (650) 245-2094  
[nsanders@successfactors.com](mailto:nsanders@successfactors.com)  
[www.successfactors.com](http://www.successfactors.com)

### NORTHROP GRUMMAN

Keith Tom  
Director  
Human Capital Management Practice  
Northrop Grumman  
P: (703) 272-5438  
[keith.tom@integic.com](mailto:keith.tom@integic.com)  
[www.integic.com](http://www.integic.com)



Laura Tripp  
Sales Event Planner  
VSP  
P: (916) 851-4697  
[laura.tripp@vsp.com](mailto:laura.tripp@vsp.com)  
[www.vsp.com](http://www.vsp.com)

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Linda Johnson  
HCM Solution Specialist  
Oracle Corporation  
P: (888) 564-3381  
[linda.x.johnson@oracle.com](mailto:linda.x.johnson@oracle.com)  
[www.oracle.com](http://www.oracle.com)



Kim Koebel  
Director  
Marketing Communications  
WellPoint Specialty  
P: (513) 336-2127  
[kim.koebel@wellpoint.com](mailto:kim.koebel@wellpoint.com)  
[www.wellpoint.com](http://www.wellpoint.com)



Peggy McGillis  
Field Marketing Manager  
SAP Public Services  
P: (919) 693-5313  
[peggy.mcgillis@sap.com](mailto:peggy.mcgillis@sap.com)  
[www.sap.com](http://www.sap.com)

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