



2001 Mid-Year Meeting

Planning for the Work Force of Today and Tomorrow



February 3-4

Radisson Hotel Burlington
Burlington, Vermont

Final Agenda



Final Program
NASPE 2001 Mid-Year Meeting
"Planning for the Work Force of Today and Tomorrow"

Friday, February 2

All committee meetings will be held in the Vermont Conference Room on the Mezzanine Level

11:00 a.m. – 12:00 p.m. Marketing/Communications Committee Meeting

12:00 p.m. – 1:00 p.m. Programs and Services Committee Meeting

Lunch on your own

1:00 p.m. – 2:00 p.m. Annual Meeting Committee Meeting

2:00 p.m. – 3:00 p.m. Finance Committee Meeting

2:00 p.m. – 6:00 p.m. Registration/Information Desk Open

Mezzanine

3:30 p.m. – 5:30 p.m. Executive Committee Meeting

6:00 p.m. – 7:30 p.m. Welcome Reception

Mezzanine

Saturday, February 3

8:00 a.m. – 8:30 a.m. Continental Breakfast

Mezzanine

8:00 a.m. – 12:00 p.m. Registration Desk Open

Mezzanine

8:30 a.m. – 9:30 a.m. Opening Session – Workforce Planning

*Lake Champlain Conference Room
Mezzanine Level*

Hear from an expert on his experiences in working with federal, state and local government agencies on workforce planning issues.

Speaker: Steve Goodrich, President, Center for Organizational Excellence

9:30 a.m. – 10:45 a.m. Roundtable 1: Workforce Planning

Lake Champlain Conference Room

Is your state prepared for the changing workforce? Where is your state in the workforce planning process? Discuss your findings and initiatives with your colleagues.

Moderator: Bobbi Mariani, Director, Kansas Division of Personnel

10:45 a.m. – 11:00 a.m. Break

Mezzanine

11:00 a.m. – 12:00 p.m. Presentation of NASPE's Strategic Plan

Lake Champlain Conference Room

Review the strategic plan that will chart the course for NASPE during the next several years.

Moderator: Donna Traywick, NASPE President, and Director, South Carolina Office of Human Resources

12:00 p.m. – 1:00 p.m. Lunch & NASPE Business Meeting

*Green Mountain B
Main Level*

Saturday, February 3 (cont'd.)

1:15 p.m. – 2:30 p.m.

Lake Champlain Conference Room

Roundtable 2: Marketing Public Service – Making State Government an Employer of Choice

With the ever-changing workforce and the need to attract employees critical, communicating that state government is a great place to work couldn't be more important. Discuss potential strategies to make state government an employer of choice.

Moderator: Julien Carter, Commissioner, Minnesota Department of Employee Relations

2:30 p.m. – 2:45 p.m.

Mezzanine

Break

2:45 p.m. – 4:00 p.m.

Lake Champlain Conference Room

Roundtable 3: Benefits Administration

From the rising costs of health care benefits to the need to provide flexible benefits to the changing workforce, states can no longer take a "one-size-fits-all" approach to benefits administration.

Moderator: Eileen Boland, Former Commissioner, Vermont Department of Personnel

4:00 p.m. – 6:30 p.m.

See conference registration desk for assigned room

Wellness Assessments

Sponsored by the Vermont Department of Personnel

Offered by the wellness nurses from the Vermont Department of Personnel, these 20-minute assessments are designed to help identify lifestyle behaviors and/or risk factors that may endanger health.

6:30 p.m. – 9:30 p.m.

Meet in the hotel lobby promptly at 6:30 p.m.

Dinner and Speaker

Enjoy dinner at Mona's, one of Burlington's finest restaurants. Then hear from the Burlington Mayor Peter Clavelle on the importance of public service.

Sunday, February 4

8:00 a.m. – 8:30 a.m.

Mezzanine

Continental Breakfast

8:30 a.m. – 10:00 a.m.

Lake Champlain Conference Room

Roundtable 4: Telecommuting

How are telecommuting efforts in your state working? What types of jobs lend themselves to telecommuting? What have been the positive and negative aspects of implementing such a program?

Moderator: Sue Roberson, Director, Indiana Department of Personnel

10:00 a.m. – 10:15 a.m.

Mezzanine

Break

10:15 a.m. – 11:45 a.m.

Lake Champlain Conference Room

Roundtable 5: How To Better Manage the Employees We Have: Training/Retraining & Employee Development

How does state government utilize its most important resource – its employees? Are employees assigned in the most efficient ways? Are they getting the training they need that will help them take on new challenges as well as encourage them to stay?

Moderator: Jeff Schutt, Director, Colorado Human Resource Services

11:45 a.m. – 12:45 p.m.

Mezzanine

Lunch

1:00 p.m. – 2:00 p.m.

Lake Champlain Conference Room

Roundtable 6: Building Good Leadership

Strong leadership is essential to any organization. Discuss with your colleagues effective ways to building leadership within your organization.

Moderator: Donald Wills, Director, Maine Bureau of Human Resources

Sunday, February 4 (cont'd.)

2:00 p.m. – 2:15 p.m.

Mezzanine

Break

2:15 p.m. – 3:45 p.m.

Lake Champlain Conference Room

Roundtable 7: Grading the States: Round II

The second of *Governing* Magazine's Grading the States reports is out. Hear from someone who worked on the project, what researchers found, and their take on the future.

Speaker: Sally Selden, Associate Professor, Maxwell School of Citizenship and Public Affairs, Syracuse University

4:00 p.m.

Meeting Adjourns

