

NASPE Communications Awards Nomination

Submission Title: S. C.'s E-Learning Center Café
Submission Category: E-Learning Center
State: South Carolina
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1. Please provide a brief description of the submission.

South Carolina's State Budget & Control Board's Office of Human Resources [OHR] developed an e-learning site as part of its state web site. During the Summer of 2008 OHR saw a need to develop an E-Learning Café which would provide information and training resources for managers/supervisors, employees, Human Resources Practitioners, and Certified Public Manager (CPM) participants. This information is accessible through the OHR web site. The E-Learning Café provides e-learning courses, job aids, and a central location for information to all CPM participants (e.g., training calendars, training locations and directions, participant directories). The E-Learning Café also has links to various sites such as the South Carolina State Library and the National Society of Public Managers.

<http://www.ohr.sc.gov/OHR/elearning/main.swf>

2. How long has the submission been in existence?

The development of the E-Learning Café began in the summer of 2008. The Managers/Supervisors and CPM sections of the web site were completed and functioning in August of 2008. The remaining categories are under development.

3. Why was the submission created?

South Carolina's E-Learning Café was developed to provide a central location for managers, supervisors, employees, and Human Resources practitioners to find and share information that is used for professional development and to provide one stop for CPM participants and graduates to get information that is timely and accurate relating to course work, upcoming events, training sessions, and national requirements.

4. How does this submission support the goals and objectives of your agenda/department?

The Office of Human Resources has been moving toward the increased use of e-learning where appropriate. There was a need to have training opportunities that were not classroom training only, but a blended approach to learning. In addition, the Office of Human Resources has a communication plan that is designed to improve the use of its services. The new E-Learning Café was designed to fit these goals and objectives.

5. Have you been able to measure the effectiveness of this submission? If so, how?

The E-Learning Café's effectiveness is being measured by the decreased number of telephone calls received in reference to the CPM program.

ONLINE LEARNING CENTER

The screenshot shows the main page of the Online Learning Center. The browser window title is "main.swf (application/x-shockwave-flash Object) - Mozilla Firefox". The address bar shows "http://www.ohr.sc.gov/OLH/learning/main.swf". The page features a header with the text "Budget and Control Board Office of Human Resources Online Learning Center 'Where Learning Takes Place Outside the Classroom'" and the OLC logo. A sidebar menu lists categories: MANAGERS / SUPERVISORS, CPM PROFESSIONALS, HR PROFESSIONALS (coming soon), EMPLOYEES (coming soon), and STATE LIBRARY RESOURCES. The main content area shows a laptop displaying the text: "The Online Learning Center (OLC) is your place to learn online. The OLC provides you with training, information, and resources to perform your job and enhance your career." The background of the main content area is a photograph of a laptop on a table with a coffee cup in a cafe setting.

The screenshot shows the Supervisor Online Learning Center page. The browser window title is "supervisors.swf (application/x-shockwave-flash Object) - Mozilla Firefox". The address bar shows "http://www.ohr.sc.gov/OLH/learning/supervisors.swf". The page features the same header as the main page. The main content area is titled "SUPERVISOR ONLINE LEARNING CENTER" and includes a small coffee cup icon. Below the title, it says "Click on each link to explore the Supervisor Online Learning Center". The background is a photograph of a Starbucks cafe. Overlaid on the photo are several learning topics: "Managing Performance and Goal Setting", "Developing Your Employees", "Interviewing and Selection", "Delegation and Prioritizing", and "Disciplining Employees".

CPMmain.swf (application/x-shockwave-flash Object) - Mozilla Firefox
 http://www.ohr.sc.gov/OHR/elearning/CPM/CPMmain.swf

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*"Where Learning Takes Place
 Outside the Classroom"*

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main.swf (application/x-shockwave-flash Object) - Mozilla Firefox
 http://www.ohr.sc.gov/OHR/elearning/main.swf

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Click [here](#) to visit the SC State Library Online

- Apply for a State Library Card
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