

Join us in

2017

MID-YEAR MEETING

January 27-29
Loews Madison Hotel
Washington, DC

ANNUAL MEETING

July 23-26
Westin Portland Harborview Hotel
Portland, ME



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*Denotes corporate member

tuesday, july 26 *(continued)*

11:30 am – 12:00 pm
Magnolia A

EMPLOYMENT LAW UPDATE

Presenters: Tim Lindsay and Robin Taylor, Ogletree, Deakins, Nash, Smoak & Stewart, P.C.

Moderator: Joyce Oreskovich, NASPE Secretary/Treasurer and Director, Maine Bureau of Human Resources

12:00 pm – 1:15 pm
Camellia A

NASPE AWARDS LUNCHEON

Join us as we recognize NASPEs Program Award Winners and association leaders.

1:30 pm - 2:30 pm
Magnolia A

CREATING AND MANAGING YOUR PERSONAL BRAND

Presenter: Linda Ross Aldy

Moderator: Kim Aydlette, Director, South Carolina Division of Human Resources

2:30 pm – 2:45 pm

BREAK

2:45 pm – 4:00 pm
Magnolia A

ROI APPROACH TO TRAINING EVALUATION

Presenter: John J. Kmiec, Jr., Ph.D., Certified ROI Professional

Moderator: Justin Najaka, Director, New Mexico State Personnel Office
Dinner on your own

wednesday, july 27

7:30 am – 8:30 am
Magnolia A

BREAKFAST

8:30 am – 10:00 am
Magnolia A

BEST PRACTICES AND GOOD IDEAS

10:00 am

2016 ANNUAL MEETING ADJOURNS

tuesday, july 26

- 7:30 am – 12:00 pm **REGISTRATION**
Magnolia Foyer
- 7:45 am – 8:45 am **BREAKFAST**
Camellia A
- 8:45 am – 9:45 am **ROUNDTABLE DISCUSSION**
Magnolia E,F G
Follow-up conversation from the Corporate Member session on Monday. Discuss strategies to overcome the top challenges facing state HR professionals.
Topics:
Aggressive Talent Management (Magnolia E)
Service Delivery Models (Magnolia F)
Data and Research-Driven Decision Making (Magnolia G)
- 9:45 am – 10:00 am **BREAK**
- 10:00 am – 10:30 am **NASPE ANNUAL BUSINESS MEETING**
Magnolia A
Get an update on important association business and elect leadership for the 2016-17 membership year.

Presiding: Deanne Mosley, NASPE President and Executive Director, Mississippi State Personnel Board
- 10:30 am – 11:20 am **KEYNOTE PRESENTATION: SEVEN STEPS TO BUILDING MOTIVATED TEAMS**
Magnolia A
Presenter: Dr. Frances Lucas

Dr. Lucas will share seven steps to building motivated teams who can thrive during organizational change. Afterwards, she will engage the audience and invite each of you to share additional tips on how you engage your employees for maximum productivity.

Moderator: Deanne Mosley, NASPE President and Executive Director, Mississippi State Personnel Board
- 11:20 am – 11:30 am **BREAK**

AGENDA

sunday, july 24

- 11:00 am – 1:00 pm **EXECUTIVE COMMITTEE MEETING**
Magnolia G
- 1:00 pm – 6:00 pm **REGISTRATION**
Magnolia Foyer
- 1:30 pm – 2:30 pm **CORPORATE MEMBERSHIP COUNCIL MEETING**
Magnolia H
For dues-paying corporate members only
- 3:00 pm – 5:00 pm **HR DIRECTORS ROUNDTABLE**
Camellia B
For state HR Directors and senior state government HR professionals only

HR Directors gather to discuss their top issues, successes, and lessons learned with their colleagues in this closed session with those who “get it.”
- 6:00 pm – 7:30 pm **PRESIDENT’S RECEPTION**
Azalea Ballroom
NASPE President and Host State Chair Deanne Mosley welcomes you to Mississippi in this opening night reception. Catch up with colleagues and meet new ones. You’ll also have the opportunity to meet our sponsors during a fun game of “Hit or MISSissippi” hosted by a special guest.

Dinner on your own

monday, july 25

7:30 am – 4:00 pm <i>Magnolia Foyer</i>	REGISTRATION
7:45 am – 8:30 am <i>Camellia A</i>	BREAKFAST
8:30 am – 8:45 am <i>Magnolia A</i>	OPENING SESSION AND WELCOME Deanne Mosley, NASPE President and Host State Chair
8:45 am – 10:00 am <i>Magnolia A</i>	KEYNOTE PRESENTATION – DR. ROBERT KHAYAT <i>THE EDUCATION OF A LIFETIME</i> Former Chancellor of the University of Mississippi and Kicker for the NFL’s Washington Redskins, Dr. Robert Khayat will share his story of growing up in Moss Point, Mississippi during the days of segregation and recount his days at Ole Miss and Yale University. He also will share his experiences as the Chancellor of Ole Miss and how the university made major strides under his direction – including changing traditions to change perceptions of the university. <i>Moderator:</i> Deanne Mosley, NASPE President and Executive Director, Mississippi State Personnel Board
10:00 am – 10:10 am	BREAK
10:10 am – 11:00 am <i>Magnolia A</i>	LEADING VS. MANAGING <i>Presenter:</i> Tommye Dale Favre, TD Consulting <i>Moderator:</i> Lucinda Meltabarger, Administrator, Oklahoma Human Capital Management
11:00 am – 11:50 am <i>Magnolia A</i>	HOW TO FACILITATE A STRATEGIC PLANNING RETREAT <i>Presenter:</i> Phil Hardwick, Leadership Consultant <i>Moderator:</i> Byron Decoteau, Director, Louisiana Department of State Civil Service

monday, july 25 *(continued)*

12:00 pm – 12:45 pm <i>Camellia A</i>	LUNCH <i>Featured Speaker:</i> Governor Phil Bryant, Mississippi
1:00 pm – 2:00 pm <i>Magnolia A</i>	NASPE CORPORATE MEMBERSHIP PANEL: TACKLING THE CHALLENGES AHEAD NASPE Corporate Members offer insight, leadership and facilitated discussion on how states can address their most challenging workforce issues. <i>Panelists:</i> Paul Campbell, United Healthcare, Neville Kenning, Kenning Consulting; Joe Roche, Cornerstone on Demand; Peter Weinberg, Deloitte; and Troy Wintersteen, Oracle <i>Moderator:</i> Rebecca Hunter, Commissioner, Tennessee Department of Human Resources
2:00 pm – 2:15 pm	BREAK
2:15 pm – 3:15 pm <i>Magnolia A</i>	PUBLIC-SECTOR MANAGEMENT INSIGHTS – WHAT IT MEANS FOR THE STATE GOVERNMENT WORKFORCE <i>Presenters:</i> Katherine Barrett and Richard Greene, Senior Fellows, The Council of State Governments <i>Moderator:</i> Candy Sarvis, Deputy Commissioner for HR, Georgia Department of Administrative Services
3:15 pm – 3:30 pm	BREAK
3:30 pm – 4:30 pm <i>Camilla B</i>	HR DIRECTORS ROUNDTABLE More discussion on issues we didn’t get to on Sunday – <i>for HR Directors and senior-level HR professionals</i>
6:00 pm – 9:00 pm <i>Azalea Ballroom</i>	NETWORKING EVENT: AN EVENING ON THE GULF A Jimmy Buffet-style night with food, fun and music. Casual dress and laid-back attitudes are required.