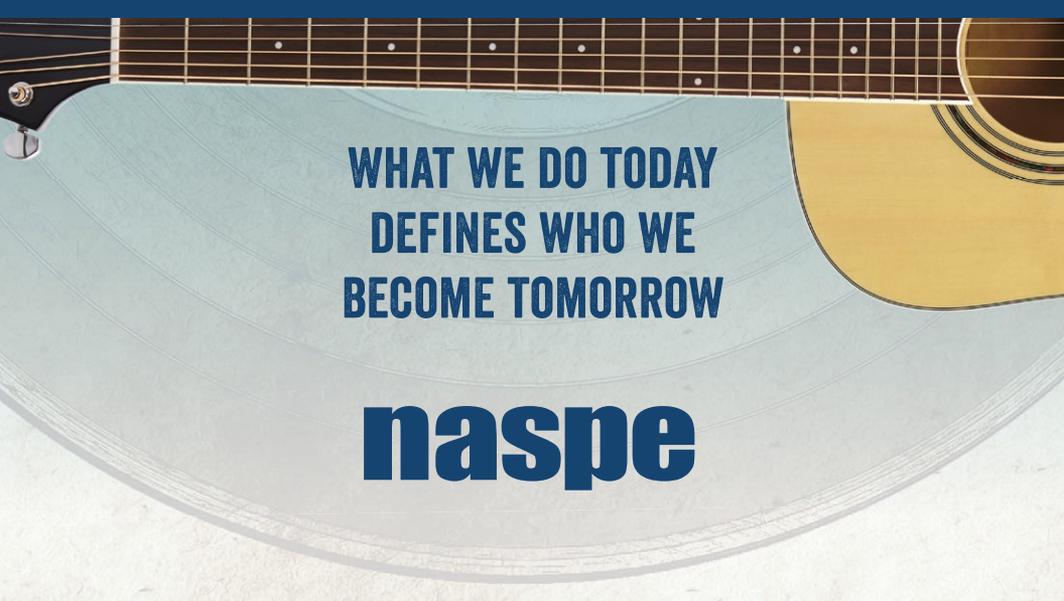




THE FUTURE STARTS NOW

ANNUAL MEETING

JULY 27-30, 2014



**WHAT WE DO TODAY
DEFINES WHO WE
BECOME TOMORROW**

naspe

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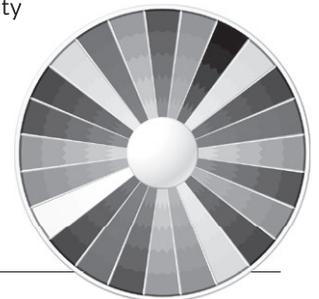
*Denotes NASPE corporate member

MEETING AGENDA

All events are on the third floor of the Omni Hotel
except for the Monday evening social event.

SUNDAY, JULY 27

- | | |
|--------------------------|---|
| 1:00 pm – 3:00 pm | Executive Committee Meeting
<i>Mockingbird 4</i> |
| 3:00 pm – 6:00 pm | Meeting Registration
<i>Cumberland Ballroom Pre-function</i> |
| 4:00 pm – 5:00 pm | Corporate Membership Council Meeting
<i>Mockingbird 4</i>
<i>For dues-paying corporate members only</i> |
| 5:30 pm – 7:00 pm | President's Reception
<i>Cumberland 3-4</i>
NASPE President Rebecca Hunter [Tennessee] welcomes everyone to the 2014 Annual Meeting. Enjoy catching up with colleagues and meeting new ones. We'll also have an opportunity to get to know our meeting sponsors with a fun game – "Wheel of Sponsors." Want to buy a vowel? You could be a winner! |



MONDAY, JULY 28

7:30 am – 4:30 pm

Meeting Registration

Cumberland Ballroom Pre-function

8:00 am – 9:45 am

HR Directors Roundtable and Breakfast

Cumberland 3-4

[For state HR Directors only]

HR Directors gather to discuss their top issues, challenges, and successes in this closed meeting with their colleagues. A great opportunity to get new ideas and share lessons learned with those who “get it!”

Moderator: Rebecca Hunter, Commissioner, Tennessee Department of Human Resources and NASPE President

10:00 am – 10:30 am

Opening Session and Welcome

Cumberland 5-6

Join NASPE President Rebecca Hunter [Tennessee] and President-Elect Jim Honchar [Pennsylvania] as we kick off the 2014 Annual Meeting with a big NASPE and Tennessee welcome!

10:30 am – 11:45 am

Keynote Presentation – Stories That Tell

Cumberland 5-6

Thomas Dismukes

Everyone has a story to tell. Through hilarious comedy, inspiring stories and moving messages, Dismukes inspires others to discover, develop, and tell their story through their unique talents and gifts.

Moderator: Shannon Templet, Director, Louisiana Department of State Civil Service and NASPE Immediate Past President



12:00 pm – 1:30 pm

Lunch and Issue Briefs Presentation

Cumberland 3-4

Enjoy a networking lunch and get an update on top issues. NASPE's Corporate Membership Council, along with state members, have developed issue briefs on four issues: Succession Planning, Pay for Performance, Centralization vs. Decentralization, and Applicant Tracking.

Presenters:

Succession Planning: Troy Wintersteen, Public Sector Recruitment and HCM Modernization Evangelist, Oracle

Pay for Performance: Ron Keimach, Principal, Hay Group

Centralization/Decentralization: Jennifer Dowd, Marketing Manager-Government and Education, Kronos and Tara Mahoutchian, Human Capital Manager, Deloitte

Applicant Tracking: Ed Cavazos, Vice President, Business Development, NEOGOV

Moderator: Jeff Hoye, Managing Director, CPS HR Consulting and Co-Chair, NASPE Corporate Leadership Council



1:45 pm – 2:45 pm

Roundtable Discussion

Join us for facilitated discussion on top issues and trends. Attendees will have several topics from which to choose. Top Issues: Pay for Performance, Applicant Screening, Centralization/Decentralization [HR Service Delivery], and Total Compensation. Attendees should plan to participate in two topic discussions during this hour and the two other topic discussion offered on Tuesday. Each topic will be discussed 30 minutes.

MONDAY, JULY 28 (CONTINUED)

- Pay for Performance
- Centralization/Decentralization
(HR Service Delivery)

Mockingbird 2

- Total Compensation
 - Applicant Screening
- Cumberland 2*

2:45 pm – 3:00 pm

Break

3:00 pm – 4:30 pm

Employment Law Update

Cumberland 5-6

Get the latest in employment law – the latest court decisions and legislative developments.

Presenters: Jennifer Will, Esq. and Adam Santucci, Esq., McNees, Wallace, & Nurick, LLC

Moderator: Jim Honchar, Deputy Secretary for HR, Pennsylvania Governor's Office of Administration

6:15 pm – 9:30 pm

Social Event @ Wildhorse Saloon

Join us for a kickin' good time at the nearby Wildhorse saloon. Dancing, food, fun and networking in the heart of Music City. Please meet in the hotel lobby at 6:15 pm. We will walk to the Wildhorse Saloon as a group. If you prefer to join us later, a walking map is included in your conference packet. Please listen for announcements should weather be inclement. Also, if you are unable to walk to the Wildhorse and need transportation, please see the registration desk.



TUESDAY, JULY 29

7:30 am – 4:30 pm

Meeting Registration

Cumberland Pre-function

8:00 am – 8:30 am

Roundtable Discussion: ACA Implications

Cumberland 3-4

What are the implications of the ACA on the state government workforce and the state government budget? Discuss these issues and approaches your state is taking to deal with these issues – such as the Cadillac Tax, FSA carryover, wellness and same sex marriage.

Moderator: Paul Campbell, Vice President, State and Local Government Solutions, United Healthcare

8:30 am – 9:30 am

Roundtable Discussion

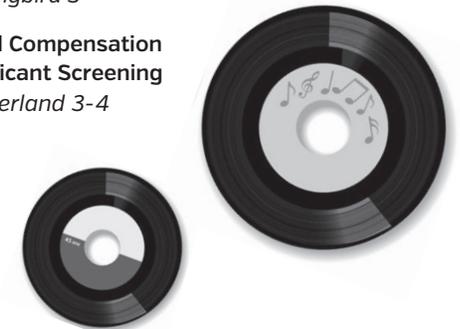
Join us for breakfast and facilitated discussion on top issues and trends. Attendees will have several topics from which to choose. Top Issues: Pay for Performance, Applicant Screening, Centralization/Decentralization (HR Service Delivery), and Total Compensation. Attendees should plan to participate in the two topic discussion in which they did not participate on Monday.

- Pay for Performance
- Centralization/Decentralization
(HR Service Delivery)

Mockingbird 3

- Total Compensation
- Applicant Screening

Cumberland 3-4



TUESDAY, JULY 29 (CONTINUED)

9:30 am – 10:00 am

NASPE Annual Business Meeting

Cumberland 5-6

Get an update on important association business and elect officers for 2014-15. Everyone is invited to attend.

Presiding: Rebecca Hunter, Commissioner, Tennessee Department of Human Resources and NASPE President

10:00 am – 10:15 am

Break

10:15 am – 11:15 am

Gubernatorial Transition Panel

Cumberland 5-6

With more than 30 gubernatorial elections coming up in November, a number of states are sure to experience gubernatorial transitions. Hear from experienced state government leaders on how to communicate and manage during a transition.

Panelists: Kelly Logan, Secretary and Jim Honchar, Deputy Secretary, Pennsylvania Governor's Office of Administration; Sara Wilson, Director, Virginia Department of Human Resource Management

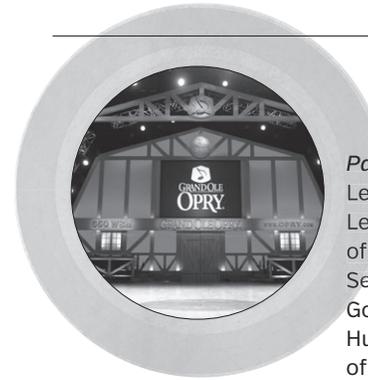
Moderator: Jim Honchar, Deputy Secretary for Human Resources, Pennsylvania Governor's Office of Administration

11:15 am – 12:00 pm

Alliance To Transform Government Operations

Cumberland 5-6

NASPE leadership recently participated in a forum with other government operations [budget, IT, procurement, treasurers, auditors, comptrollers] directors and their respective associations to discuss ways to transform government by working together and tackling tough issues facing state governments – including human capital. Get an update on Alliance activities and next steps.



Panelists: Christina Dorfhuber, Principal and Leader State & Local CXO Services, Deloitte; Lee-Ann Easton, Administrator, Nevada Division of Human Resources; Jim Honchar, Deputy Secretary for Human Resources, Pennsylvania Governor's Office of Administration; Rebecca Hunter, Commissioner, Tennessee Department of Human Resources; Joyce Oreskovich, Director, Maine Bureau of Human Resources; Candy Sarvis, Deputy Commissioner for Human Resources, Georgia Department of Administration; and Sara Wilson, Director, Virginia Department of Human Resource Management

12:00 pm – 1:30 pm

NASPE Awards Luncheon

Cumberland 3-4

Join us as we recognize winners of The NASPE Awards program and others who contributed to the association's success during the program year.

1:45 pm – 2:45 pm

Succession Planning

Cumberland 5-6

With almost one-third of the state government workforce eligible to retire within the next five years, succession planning is vital to keep state government moving forward during and after the silver tsunami. Enjoy this presentation filled with ways to address your state's critical workforce needs.

Presenter: Trish Holliday, Chief Learning Officer and Assistant Commissioner, Tennessee Department of Human Resources

Moderator: Lee-Ann Easton, Administrator, Nevada Division of Human Resources

2:45 pm – 3:00 pm

Break

TUESDAY, JULY 29 (CONTINUED)

3:00 pm – 4:00 pm

**Performance Management:
“Measuring Up 2.0”**

Cumberland 5-6

Performance measurement is key to government departments and agencies evaluating effectiveness and delivering valuable services. Hear from Jonathan Walters, Senior Editor, *Governing Magazine*, on his research on how state agencies are using their data to improve their service.

Presenter: Jonathan Walters, Senior Editor, *Governing Magazine* and author, *Measuring Up 1.0* and *Measuring Up 2.0*.

Moderator: Rebecca Hunter, Commissioner, Tennessee Department of Human Resources

5:00 pm – 6:30 pm

Reception

Cumberland 3-4

Enjoy some more networking time before heading out to dinner. Light hors d’oeuvres. Heavy conversation.

WEDNESDAY, JULY 30

8:00 am – 9:30 am

Breakfast

Cumberland 5-6

8:30 am – 9:30 am

HR Architecture Survey Results

Cumberland 5-6

How are states delivery HR services? What are the trends and lessons learned? Get the latest survey results during this session.

Presenters: Tiffany Fishman, Manager, Deloitte Research and Peter Viechnicki, Strategic Analysis Manager

Moderator: Deanne Mosley, Executive Director, Mississippi State Personnel Board

9:30 am – 9:40 am

Break

9:40 am – 11:00 am

Supervisory Training

Cumberland 5-6

States are continuing to deliver more and enhance supervisory and managerial training to employees. Three states will share their new approaches to training during this session.

Presenters: Byron Decoteau, Jr. Deputy Director, Louisiana Department of State Civil Service; Trish Holliday, Chief Learning Officer and Assistant Commissioner, Tennessee Department of Human Resources; and Jim Honchar, Deputy Secretary for Human Resources, Governor’s Office of Administration

11:00 am – 11:30 am

Meeting Wrap Up

Cumberland 5-6

Moderator: Rebecca Hunter, Commissioner, Tennessee Department of Human Resources and NASPE President

11:30 am

Meeting adjourns



SEE YOU IN 2015!

MID-YEAR MEETING

January 23-25
Loews Madison Hotel
Washington, DC

ANNUAL MEETING

July 19-22
W Hotel
Seattle, Washington

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