



**2021 Annual Meeting  
Omni Parker House Hotel  
Boston, MA**

**Preliminary Agenda**

(subject to change – visit [www.naspe.net](http://www.naspe.net) for up-to-date information)

All events at the Omni Parker House Hotel unless indicated.

NASPE intends to follow [CDC guidelines](#) as well as [local](#) and [state](#) regulations as well as any [hotel](#) policies regarding COVID-19 protocol in place at the time of the event. As the meeting draws closer, we will communicate with registered attendees regarding our plans to keep all attendees safe.

<b>Sunday, October 3</b>	
12:00 pm – 2:00 pm	NASPE Executive Committee Meeting
2:00 pm – 5:00 pm	Registration
3:00 pm – 5:00 pm	<b>HR Directors Forum</b> For HR Directors and Deputy Directors only. Roundtable discussion on top issues, successes, lessons learned. This is a great way to connect with other states facing similar issues.
5:30 pm – 7:00 pm	<b>President’s Welcome Reception</b> Welcome new attendees and greet familiar faces at this opening reception. All attendees welcome.
	Dinner on your own
<b>Monday, October 4</b>	
7:30 am – 12:00 pm	<b>Registration</b>
7:30 am – 8:45 am	<b>Breakfast</b>
7:30 am – 8:30 am	<b>New Member Orientation (w/ Breakfast)</b> For state government members attending their first NASPE meeting.
7:30 am – 8:30 am	<b>Corporate Membership Council Meeting (w/ Breakfast)</b> All corporate members should plan to attend.
9:00 am – 9:15 am	<b>Annual Meeting Welcome</b>
9:15 am – 9:30 am	<b>Host State Remarks</b>
9:30 am – 10:45 am	<b>The New Era of Telework</b> Hear from the State of Alaska and their Corporate Partner <a href="#">Tandem Motion</a> on the state’s Pathways Program designed to increase the use of telework and flexible work schedules. Results from the national telework survey completed by NASPE members also will be shared. Presenters: <a href="#">Cara Griffith</a> , Principal, Workforce Strategy Tandem Motion and Kate Sheehan, Director, Alaska Division of Personnel & Labor Relations
10:45 – 11:00 am	Break

11:00 am – 12:00 pm	<p><b>Hiring and Retaining Persons with Disabilities in the Workplace – A Listening Session</b></p> <p>Representatives from the <a href="#">State Exchange on Employment and Disability</a> will facilitate a discussion and listening session on both challenges and successes experienced as state governments look to hire and retain persons with disabilities.</p> <p>Facilitators: <a href="#">Katia Albanese</a>, Program Manager and <a href="#">Karen Herson</a>, President &amp; Founder, <a href="#">Concepts, Inc.</a></p>
12:00 pm – 1:15 pm	<p><b>Networking Lunch</b></p>
1:30 pm – 4:30 pm	<p><b>Leadership Workshop</b></p> <p>Persuasion and Change Management</p> <p>Facilitators: <a href="#">Paul Campbell</a>, Clinical Associate Professor, Kellogg Public-Private Initiative; Executive Director, Healthcare at Kellogg, Northwestern University and <a href="#">Lauren Hirshon</a>, Director of Operations &amp; Development, Leadership for a Networked World</p>
6:30 pm – 8:30 pm	<p><b>Networking Event at the New England Aquarium</b></p> <p>Join us for an evening of food and fun at the beautiful <a href="#">New England Aquarium</a>.</p>

<b>Tuesday, October 5</b>	
7:30 am – 8:45 am	<b>Breakfast</b>
8:45 am – 10:00 am	<p><b>Attracting &amp; Retaining a New Generation</b></p> <p>Much has been shared about the generational differences in the workplace. With an everchanging landscape, attracting and retaining a new generation of workers has become a key focus. Get tips from the hilarious but substantive communications and generational expert Kristin Scroggin.</p> <p>Presenter: Kristin Scroggin, <a href="#">GenWhy Communications</a></p>
10:00 am – 10:15 am	Break
10:15 am – 11:30 am	<p><b>Corporate Membership Council Project</b></p> <ul style="list-style-type: none"> <li>• Telling Your Data Story</li> </ul>
11:30 am – 12:00 pm	<p><b>NASPE Annual Business Meeting</b></p> <p>Join us as we elect officers for the coming program year and share association updates.</p>
12:00 pm – 1:30 pm	<p><b>NASPEs Awards Luncheon</b></p> <p>Recognizing NASPEs Award winners and others who have contributed to the association’s success.</p>
1:30 pm – 2:30 pm	<p><b>HR Legal Update</b></p> <p>This always-popular session on recent decisions in the employment law arena.</p> <p>Speaker: <a href="#">Neil Reichenberg</a>, Former Executive Director IPMA-HR</p>
2:30 pm – 2:45 pm	Break
2:45 pm – 4:15 pm	<p><b>Labor Relations Panel</b></p> <p>Whether your state has organized labor or whether employee association’s advocate for their employees, maintaining a good working relationship with these organizations is critical in good times and the not so good times. Hear from a panel of experts regarding their experiences, lessons learned and suggestions.</p> <p>Participants: John Langan, Director, Massachusetts Office of Employee Relations and TBA</p>
<b>Wednesday, October 6</b>	
7:45 am – 8:45 am	<b>Breakfast</b>
8:45 am – 10:00 am	<p><b>Hot Topics Discussion</b></p> <p>We can’t always plan for all the issues that arise between now and the Annual Meeting. We’ll hold this time to discuss the latest.</p>
10:00 am – 10:15 am	Break
10:15 am – 11:00 am	<p><b>NASPEs Awards Winners Program Overview</b></p> <p>Hear more about the <a href="#">award-winning programs</a> and initiatives during this interactive session.</p>
11:00 am – 11:30 am	<b>Annual Meeting Wrap Up</b>

## Registration and Travel Information

### State Members Utilizing Travel Benefit

NASPE will cover the cost of registration, 3 nights hotel at the conference hotel and airfare or mileage to Boston for one person from a dues-paying state. Please follow the steps below:

- **Travel Agreement:** Complete the online travel agreement. (Email Leslie Scott at [lscott@csg.org](mailto:lscott@csg.org) for a link to the agreement.)
- **Registration:** NASPE staff will register the attendee (Please do not register the attendee utilizing this benefit on the NASPE website) and a confirmation will be sent.
- **Airline Reservations:** Upon completion of the travel agreement, NASPE will forward the name of the attendee to NASPE's travel agency and will forward the attendee information on how to contact the travel agent to make flight arrangements. All charges will be billed directly to NASPE. Should you prefer to make your own reservations and be reimbursed, please submit a detailed receipt and reimbursement form. If you are driving, please use GoogleMaps or similar to estimate mileage and utilize the reimbursement form after the event. NASPE reimburses at the current IRS suggested rate.
- **Hotel Reservations:** Attendees are asked to make their own hotel by using this [link](#). Secure the reservation with a personal or state credit card. As the meeting approaches, NASPE will transfer charges for approved travelers to the NASPE master account.

### State Government Attendees Not Using Travel Benefit

- **Registration:** Attendees NOT utilizing the state membership travel benefit should register for the event [here](#). The registration fee is \$595.
- **Hotel Reservations:** Attendees should make their own hotel reservations using this [link](#). NASPE conference hotel rates are \$259/night for single and double occupancy and \$289 (triple) and \$319 (quad)
- **Airline Reservations:** Please make your own airline reservations per your organization's guidelines. Boston Logan Airport (BOS) is the closest airport.

### Corporate Sponsors

- **Registration:** Corporate sponsors utilizing one of their organization's complimentary registration passes (per sponsorship benefits) should submit names and contact information for the persons utilizing the registration pass. NASPE will register and confirm the attendees.
- **Hotel Reservations:** Attendees should make their own hotel reservations using this [link](#). NASPE conference hotel rates are \$259/night for single and double occupancy and \$289 (triple) and \$319 (quad)
- **Airline Reservations:** Please make your own airline reservations per your organization's guidelines. Boston Logan Airport (BOS) is the closest airport.

### All other attendees

- **Registration:** All other attendees should register [here](#). Registration for corporate members is \$595. Registration for non-members is \$1,000.

- **Hotel Reservations:** Attendees should make their own hotel reservations using this [link](#). NASPE conference hotel rates are \$259/night for single and double occupancy and \$289 (triple) and \$319 (quad)
- **Airline Reservations:** Please make your own airline reservations per your organization's guidelines. Boston Logan Airport (BOS) is the closest airport.