

2019 NASPE AWARD

Eva N. Santos Communication Awards

1. Please provide a brief description of the submission.

The [State Civil Service Employee Spotlight Series](#) features state employees from across Louisiana who have been nominated by a coworker for their excellence. Each month, State Civil Service highlights a nominated employee with a graphic that includes their photograph and a Q&A section that is both job-related and personal. The graphic is published to our website and shared on the Louisiana State Civil Service Facebook, Twitter and Instagram accounts.

2. How long has the submission been in existence?

We created the State Civil Service Employee Spotlight Series in May 2018 and have highlighted one employee a month since then.

3. Why was this submission created?

State Civil Service created the Employee Spotlight Series in order to recognize the excellent things state employees accomplish from all across state government and highlight the various job descriptions available within state agencies.

4. How does this submission support the goals and objectives of your agenda/department?

The Employee Spotlight Series exemplifies the values of State Civil Service: Integrity, Customer Commitment, Innovation and Accountability. State employees are encouraged to recognize qualities that represent these values in their fellow co-workers and nominate them for the Employee Spotlight Series.

The State Civil Service Mission statement is “To provide merit-based, innovative workforce solutions which enable state government to attract, develop and retain a productive, diverse and engaged workforce that excels in delivering quality services to the citizens of Louisiana.” We believe that the Employee Spotlight Series is a beneficial tool that addresses the attracting and retaining workforce portion

ALL SUBMISSIONS MUST:

Meet all eligibility requirements. • Meet deadline requirements stated on the NASPE website. • Be entered in the correct category and be correctly identified. • Include a complete nomination packet. • Conform to all copyright laws.

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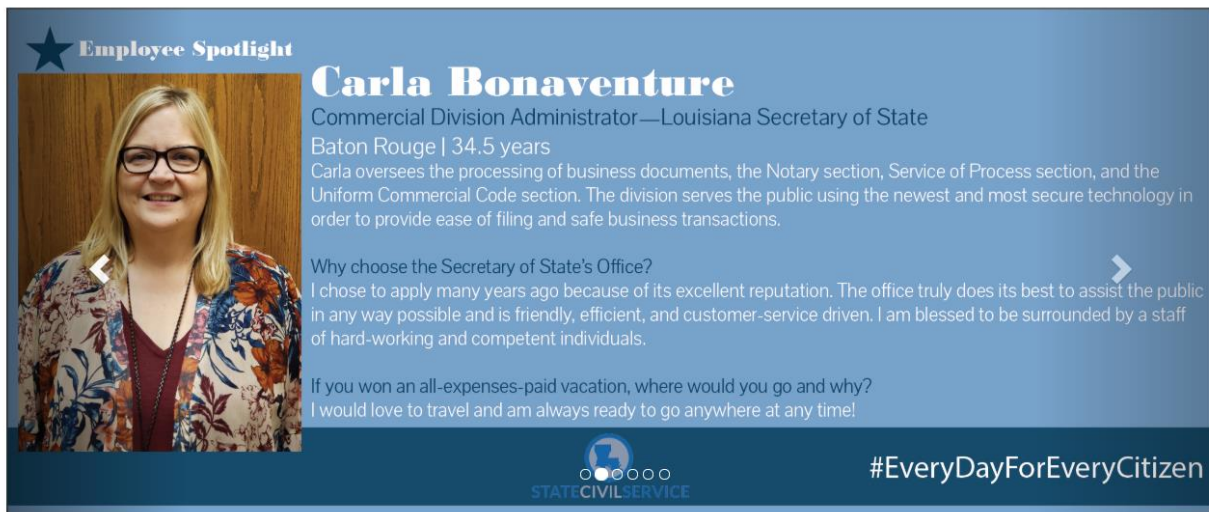
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of our mission. Employees across state agencies with various job titles and descriptions are sharing details about what they do for Louisiana and why they chose to work at their specific agency.

5. Have you been able to measure the effectiveness of this submission? If so, how?

We have measured the effectiveness of the State Civil Service Employee Spotlight Series by reporting nearly 5,000 views on our Employee Spotlight webpage. In addition, we have received positive feedback from multiple Human Resources staff members and 35 nominations since the series' creation in May 2018.

April 2019 Employee Spotlight featured on the [Louisiana State Civil Service website](#).



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March 2019 Employee Spotlight featured on the [Louisiana State Civil Service Twitter page](#).



State Civil Service

@LA_SCS

This month, we are proud to spotlight David from @LASERSONline! He was nominated for demonstrating integrity, leadership, trust, respect and excellence every day. Thanks for your service to Louisiana! buff.ly/2IAI2nk
#EveryDayForEveryCitizen #lagov

Employee Spotlight

David Brasseaux
IT Applications Project Leader—Louisiana State Employees' Retirement System
Baton Rouge | 16 years
David currently helps maintain and create custom improvements to LASERS Enterprise Resource Planning (ERP) and Imaging systems.

Why choose the Louisiana State Employees' Retirement System?
LASERS is a great place to work, filled with professionals whose singular focus is to help our members. This feeling is infectious and has permeated everything, even our new tagline, "LASERS Benefits Louisiana." Working here affords me the opportunity to work with great people, be challenged, and learn new skills.

If you won an all-expenses-paid vacation, where would you go and why?
Disney World! I've got five great kids who would love to travel to Disney World.

STATE CIVIL SERVICE #EveryDayForEveryCitizen

10:23 AM - 11 Mar 2019

1 Retweet 2 Likes



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June 2018 Employee Spotlight featured on the [Louisiana State Civil Service Facebook page](#).

Employee Spotlight

Kerri Rogillio
Human Resources Analyst C—Department of Corrections
Jackson, LA | 13 years

Kerri assists employees at Dixon Correctional Institute with insurance, FMLA, Workers Compensation, administration and payroll activities. She also assists co-workers with keeping DCI fully staffed.

Why choose the Department of Corrections?
State service provides a very stable career and income with many benefits. I really enjoy working with my co-workers at DCI and helping new employees navigate the start of their careers.

If you won an all-expenses-paid vacation, where would you go and why?
I would love to visit Aruba to relax and enjoy the sand and sun!

#Every Day For Every Citizen

Louisiana State Civil Service
Published by Buffer [?]
Page Liked · June 7, 2018 · Edited

Our Employee Spotlight this month is Kerri from the Department of Corrections! Thanks for all you do for Louisiana! #EveryDayForEveryCitizen #lagov

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Most Relevant

Debbie Granger Langston Im happy for you! Congratulations
Like Reply Message · 45w · 2

Write a comment...

May 2018 Employee Spotlight featured on the [Louisiana State Civil Service Instagram page](#).

Employee Spotlight

Karen Austin
Child Welfare Manager-Department of Children and Family Services
Baton Rouge, LA | 19 years

Karen is detailed to the ACCESS Replacement System and Comprehensive Child Welfare Information System Projects, and her team is designing electronic case management systems for Child Welfare.

Why choose the Department of Children and Family Services?
DCFS serves the vulnerable citizens of our state—our children and youth. I always wanted to make a difference and ensure the safety of children. Knowing each day that the small things I do make such a big difference for children is what keeps me here.

If you won an all-expenses-paid vacation, where would you go and why?
Travel the world! First, to Iceland to see the Northern Lights and to dip into the Blue Lagoon.

#Every Day For Every Citizen

lastatecivilservice • Follow

lastatecivilservice What a perfect day to spotlight Karen with the Department of Children & Family Services as she makes 19 years with the state today! Thanks for your service! #SERW2018 #EveryDayForEveryCitizen #lagov mainerla @k2weeta go girl!!! k2weeta @mainerla Thanks! k2weeta Thank you for the recognition!

7 likes

MAY 11, 2018

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