



the
NASPEs

NASPE Eugene H. Rooney, Jr. Awards

Eva N. Santos Communication Awards

Advancing the HR Profession Award

Call for Nominations • Deadline April 9, 2020

Call for Nominations

The National Association of State Personnel Executives is proud to present The NASPEs, an Annual Awards Program designed to recognize great accomplishments of state human resource management personnel. This prestigious program includes both the **NASPE Eugene H. Rooney, Jr. Awards** and **Eva N. Santos Communication Awards**. Both highlight the innovative practices leadership engages within human resources either with an individual's lead or with a cutting-edge program. The NASPEs winners are recognized during the NASPE Annual Meeting that occurs each summer.

Eligibility

Nominations from dues-paying states are considered for eligibility. Nominated leaders and programs should have a positive effect on the administration of state human resource programs. A state's central human resource department or line agency human resource operations may administer nominated programs.

Programs and projects must have been operational for at least six months and must be transferable to other states. Selection criteria are based on the questions asked on the award application. Included in this packet are the specific criteria for each award and their categories. **Nominations are encouraged in all areas of human resource management administration, but not limited to:**

- Assessment/Selection
- Benefits
- Classification
- Compensation
- Employee Assistance Counseling
- Equal Employment Opportunities/
Affirmative Action
- Grievances & Appeals
- Information Systems
- Payroll
- Performance Evaluation
- Recognition
- Recruitment
- Training & Development
- Worksite Health Promotions/Wellness

All Submissions Must:

- Meet all eligibility.
- Meet deadline requirements stated on the NASPE website.
- Be entered in the correct category and be correctly identified.
- Include a complete nomination packet.
- Conform to all copyright laws.

Visit the NASPE website, www.naspe.net, for links to previous award-winning nominations.

Nomination Deadline: April 9, 2020



Eugene H. Rooney, Jr. Awards Nomination

The **NASPE Eugene H. Rooney, Jr. Awards** were established in memory of Eugene H. Rooney, Jr. who served as NASPE President at a time of great growth for the organization. The program recognizes innovative state human resource management practices that ensure access and equity while enhancing productivity and service delivery. It also recognizes individuals who exemplify the character, qualities and influence that Rooney had on state personnel administration.

NASPE presents an award to one program and one individual during the NASPE Annual Meeting. An Award of Merit also may be presented to one other program. The winning program and leadership winners will each receive a complimentary meeting registration and plaque. In addition, award recipients will be publicized in press releases, letters to governors, and policymakers, and shared with state's personnel office. All nominated programs will be listed at www.naspe.net.

Leadership in State Human Resource Management

Please include the following information in the electronic nomination: Nominee, Title, State, Agency, Telephone, Fax, E-mail, and brief biography (one paragraph in length). Also include the following: Nominator's Name, Title, State, Agency, Address, Telephone, Fax, and e-mail. Nominations should be submitted via e-mail to Leslie Scott at lscott@csg.org in Word or PDF format.

Format & Criteria

Provide a narrative answer for each of the following questions. You are limited to four-pages (based on regular 8 1/2 x 11" paper double-spaced in 12-point font). Also, provide one letter endorsing the nominee's achievement. Do not send supporting documentation.

1. Describe how the nominee has demonstrated leadership by participating on major state government committees, task forces and/or special projects related to state human resource management.
2. Describe how the nominee has demonstrated exceptional leadership in the field of human resource management beyond your state human resources organization.
3. Describe the nominee's leadership and/or management skills in implementing human resource management programs.
4. Describe how the nominee has demonstrated leadership within the NASPE organization in support of NASPE's mission to share information on human resource issues so that members can better achieve their state's mission and business objectives. Include evidence of local or national acclaim in the field and influence on other states' personnel executives.
5. Describe any relevant state human resource management programs or initiatives that were successful because of the nominee's involvement.

Innovative State Human Resource Management Program

Please include the following information in the electronic nomination: Program Title, State, Contact Person, Title, Agency, Mailing Address, Telephone, Fax, and e-mail. Nominations should be submitted via e-mail to Leslie Scott at lscott@csg.org in Word or PDF format.

Format & Criteria

Please attach a one-page summary of the program and prepare a narrative answer for the questions listed below. Do not send supporting documentation. Provide a narrative answer for each of the following questions. You are limited to four pages (based on regular 8 1/2 x 11 inch paper double-spaced in 12-point font) in addition to a brief program summary, not to exceed one-page. The four-page limit does not include the one-page summary.

1. Please provide a brief description of this program.
2. How long has this program been operational (month and year)?
3. Why was this program created? (What problem[s] or issues does it address?)
4. Why is this program a new and creative method?
5. What was the program's start up costs? (Provide detailed information about specific purchases for this program, staffing needs and other expenditures, as well as existing materials, technology and staff already in place.)
6. What are the program's operational costs?
7. How is this program funded?
8. Did this program originate in your state?
9. Are you aware of similar programs in other states? If yes, how does this program differ?
10. How do you measure the success of this program?
11. How has the program grown and/or changed since its inception?



Eva N. Santos Communication Awards Nomination

The **Eva N. Santos Communication Awards** were named in memory of Eva N. Santos, who served as NASPE president and through her leadership sought to recognize excellence in state government HR Communication. Winners of the Award are recognized during the NASPE Annual Meeting. In addition, award-winning efforts will be publicized in press releases, letters to governors and policymakers, and the media.

Nominations for the Communications Awards may include but are not limited to:

Annual Report: Communications piece that provides reader with meaningful data regarding the status of the state’s workforce and the operation of the state’s human resource system.

Any Formal HR Report: Document published for a broad audience, including, but not limited to legislature, governor, state agencies, state workforce, concerned citizens, etc. May include reports on workforce development, workforce planning, compensation awards/incentive programs, benefits or related topics.

Workforce Plan: Document which presents and analyzes workforce trends and issue and forecasts future conditions and objectives for effective workforce management.

Poster: A single sheet, advertising or promotional piece intended for mounting and display for product, service, or event.

Newsletter: A printed or online communication device, published more than twice yearly, with distribution to a specific audience including news or updated information.

Brochure: Multiple-page/panel piece that advertises, presents or describes the advantages, capabilities, worth and/or reasons to use a product or service.

Website: internet site which features your department or a specific aspect of a department or initiative.

Recruiting Communication Strategy:

Communication method, through print or online publication, used as a recruiting tool and/or to enhance recruitment within a department

Public Service Announcement

Commercial

Format and Criteria:

Submissions should include:

- Title Page
- Heading: NASPE Communications Awards
- Title of Nomination
- State
- Contact (including title, mailing address, phone, fax and email)

Project Initiative in one of the following formats:

- Web link
- Snapshot
- PDF

Narrative:

(Please prepare answers for questions listed below. It is advisable to keep the responses to no more than four pages total.)

1. Provide a brief description of the submission
2. How long has the submission been in existence?
3. Why was the submission created?
4. How does this submission support the goals and objectives of your agenda/department?
5. Have you been able to measure the effectiveness of this submission? If so, how?

Please submit your nomination to Leslie Scott at lscott@csg.org in Word or PDF format.

Nomination Deadline: April 9, 2020



Advancing the HR Profession Award

The HR professional's role continues to evolve from transaction to strategic. This award will recognize programs and efforts within state government that address the changing landscape and, much like NASPE itself, serve to advance the HR profession by providing professional development opportunities, facilitating communication and networking between HR staff at all levels, and promoting a sense of community and value in HR work.

Format and Criteria:

Please include the following information in the electronic nomination: Program/Effort Title, State, Contact Person, Title, Agency, mailing Address, Telephone and E-mail. ***Nominations should be submitted via e-mail to Leslie Scott at lscott@csg.org in Word or PDF.*** You may also provide links to websites as part of your nomination.

1. Please provide a brief description of this program.
2. How long has this program or effort been operational?
3. Why was this program/effort created?
4. What are the costs of this program/effort?
5. How is the program/effort funded?
6. How do you measure the success of this program/effort?
7. How has the program/effort changed since its inception?

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The background of the entire image is a deep red, textured curtain with vertical folds and a scalloped bottom edge. The lighting is slightly brighter in the center, creating a subtle gradient.

naspe

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