



January 26-28, 2024

Madison Hotel | Washington, DC



**Meeting Agenda**  
(Preliminary – Subject to change)

Friday, January 26	
1:00 pm – 3:00 pm	NASPE Executive Committee Meeting
3:00 pm – 5:30 pm	<b>Self-Registration</b>
4:00 pm – 5:00 pm	<b>Corporate Membership Council Meeting</b> All corporate members should plan to attend.
5:30 pm – 7:00 pm	<b>Welcome Reception</b> Welcome new attendees and greet familiar faces at this opening reception. All attendees welcome.
	Dinner on your own

Saturday, January 27	
7:30 am – 8:30 am	<b>Self-Registration</b>
7:45 am – 8:30 am	<b>Breakfast</b>
8:30 am – 8:35 am	<b>Mid-Year Meeting Welcome</b>  <i>Kate Sheehan, Alaska, NASPE President and Juan Williams, Tennessee, NASPE Vice President, and Meetings Chair</i>
8:35 am – 9:50 am <i>Montpelier</i>	<b>States' Top 3 Issues</b> Each participating state will have 2-3 minutes to cover its top HR issues, successes and lessons learned.  <b>Moderator:</b> <i>Beth Fastiggi, Vermont</i>
9:50 am – 10:00 am	Break
10:00 am – 11:00 am	<b>State Government Budget Forecast</b>  <b>Speaker:</b> <i>Shelby Kerns, Executive Director, National Association of State Budget Officers (NASBO)</i>
11:00 am – 11:10 am	Break
11:10 am – 12:00 pm	<b>NASPE Corporate Council Initiative</b> A summary of our series on HR Maturity Models  <b>Moderator:</b> <i>Mark Betchey, Oracle, and Britni Saunders, Deloitte, NASPE Corporate Council Co-Chairs</i>
12:00 pm – 1:00 pm	<b>Lunch</b>
1:15 pm – 1:35 pm	<b>NASPE Business Meeting</b> Join us as we share important association news and plans. Presiding: <i>Kate Sheehan, Alaska, NASPE President</i>

<b>1:35 pm – 2:20 pm</b>	<b>NASPE HR Architecture Survey Results</b> We're excited to release data collected from the 2023 HR Architecture Survey – providing an overview of each state government's HR operations, service delivery methods, HR technology as well as demographic information such as number of employees and average salary. This is a great opportunity to identify the states that look most like yours and to identify public sector HR trends.
<b>2:20 pm – 2:30 pm</b>	Break
<b>REMAINDER OF MEETING FOR STATE GOVERNMENT ATTENDEES ONLY</b>	
<b>2:30 pm – 5:00 pm</b>	<b>HR Directors Forum</b> During this closed-door session, state government members will discuss current challenges in state government HR, ideas, and strategies for moving forward.  <b>Moderator:</b> <i>Kate Sheehan</i> , Alaska, NASPE President
<b>6:00 pm – 8:00 pm</b>	<b>Dinner</b> Participants will sign up for dinner at one of four nearby restaurants. A shuttle will take participants to the restaurants. Cost of dinner is on your own.

<b>Sunday, January 28</b>	
<b>8:00 am – 8:45 am</b>	<b>Breakfast</b>
<b>8:45 am – 9:45 am</b>	<b>HR Directors Roundtable - Breakout Sessions</b> <b>Session A: States with represented workforce</b> <b>Session B: States without represented workforce</b>
<b>9:45 am – 10:00 am</b>	<b>Break</b>
<b>10:00 am – 10:20 am</b>	<b>2024 Annual Meeting Planning Session</b> Have ideas for speakers or session formats? Now's the time to share during this session as we begin planning out 2024 Annual Meeting scheduled for July in Chicago <b>Facilitator:</b> <i>Juan Williams</i> , Tennessee, NASPE Vice President & Meetings Committee Chair
<b>10:20 am – 10:50 am</b>	<b>Roundtable Discussion on Hot Topics</b> As the meeting draws closer, we'll identify two or three timely topics for focused discussion.  <b>Facilitator:</b> <i>Juan Williams</i> , Tennessee, NASPE Vice President & Meetings Committee Chair
<b>10:50 am – 11:00 am</b>	<b>2024 Mid-Year Meeting Wrap Up</b>
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