

# Prevention and Planning

1. Health Coverage
2. Employee Wellness and Illness Prevention
  - Promote annual flu shots
3. Communications
  - Employees/Employers
  - Local Government and Other Networks
4. Union Collaboration
5. Identification of Critical Business Functions and Operations



# Intervention and Mitigation Strategies

- Leave, Absenteeism, and Presenteeism
- Staffing and Succession Planning
- Travel Restrictions and Suspended Work Functions
- Workers Compensation and Unemployment Compensation



# Progress in Pennsylvania

- Developed multi-level communications strategy.
- Identified policies that may be impacted as a result of pandemic, and developed options.
- Identified the need for supplies/resources to help prevent the spread within the workforce.
- Identified staffing options to replace those who are sick or unable to work.
- Expanded resources through the State Employee Assistance Program (SEAP) to provide information and other services online, by phone, and in person.
- Working with business partners to ensure effective continuity of operations in response to pandemic.



# *Website*

[www.pandemicflu.state.pa.us](http://www.pandemicflu.state.pa.us)