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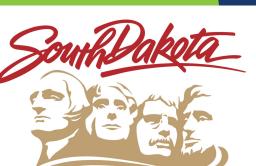
> **PLATINUM** DELOITTE **ERNST & YOUNG INFOR KPMG** SAP WORKDAY

> > GOLD

ACCENTURE CP3 HR CONSULTING UNITED HEALTHCARE

SILVER **KENNING CONSULTING**

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GREAT FACES. GREAT PLACES.

ANNUAL MEETING



MID-YEAR MEETING JANUARY 26-28, 2018 LOEWS MADISON HOTEL WASHINGTON, DC







NASPE ANNUAL MEETING JULY 23 - 26, 2017

collaborative forum for State HR leaders to share effective leading practices





SUBJECT TO CHANGE

SUNDAY, JULY 23

3:30 pm - 5:30 pm Marsden Hartley Boardroom NASPE Executive Committee Meeting

4:00 pm - 6:00 pm Main Lobby **Conference Registration**

6:00 pm - 7:30 pm Eastland Grand Ballroom Pre-function President's Reception

Join NASPE President Joyce Oreskovich for the opening reception to greet long-time friends

and colleagues and meet new ones!

Dinner on your own

7:00 am - 3:00 pm

10:30 am - 11:15 am

MONDAY, JULY 24

7:30 am - 12:00 pm 7:30 am - 8:30 am Eastland Grand Ballroom Pre-function Breakfast 7:45 am - 8:30 am Attendees may eat in the pre-function area or the Eastland Ballroom. 8:30 am - 9:30 am 7:30 am - 8:30 am Sara Orne Jewett Boardroom New Member Breakfast (By invitation)

Newly-appointed members and first time state government attendees should plan to attend this meeting to find out more about NASPE and what to expect during the Annual Meeting. Please grab your breakfast in the Grand Ballroom Pre-function area and bring it with you to

the Jewett Boardroom.

7:30 am - 8:30 am Rines A Room Corporate Member Breakfast

NASPE Corporate Members grab your breakfast in the Grand Ballroom Pre-function area and

bring it with you to the Rines A Room for their business meeting. Eastland Grand Ballroom **Opening Session and Welcome**

Eastland Grand Ballroom Pre-function Meeting Registration

8:45 am - 9:00 am

Presiding: Joyce Oreskovich, Director, Maine Bureau of Human Resources and NASPE President

State Government Workforce Working Group

and The Honorable Paul LePage, Governor of Maine

9:00 am - 10:15 am Eastland Grand Ballroom Keynote: Why Your Employees are Just Not That Into You...

> And How You Can Change That David Lee, Principal, HumanNature@Work

10:15 am - 10:30 am Eastland Grand Ballroom Pre-Function Break Eastland Grand Ballroom

How can HR professionals better serve their customers? How does HR effectively work with governors and policymakers to share workforce issues and trends and advise solid workforce

strategy? This working group will share their research and collective experience.

State Government Workforce Issues Working Group:

Lucinda Meltabarger, Oklahoma (Chair)

Debbie Cragun, Utah

Byron Decoteau, Louisiana

Rebecca Hunter, Tennessee

Justin Najaka, New Mexico

Franklin Plaistowe, Washington

11:15 am - 12:00 pm Eastland Grand Ballroom Tackling the "Must-Do's" for the State Government

Workforce

Earlier this year, the NASPE membership was surveyed to identify current strategies and initiatives they are implementing or must implement to build an effective state government workforce. The NASPE Corporate Council will share trends and thought leadership on how to tackle those initiatives that are high on the "must-do" list for states.

NASPE Corporate Membership Council Co-Chairs

Joe Roche, Director, State and Local Government, Cornerstone on Demand

Heather Sherlock, Senior Principal, Infor Public Sector

12:00 pm - 1:00 pm Longfellow **Networking Luncheon**

> Get to know your colleagues in this ice-breaker luncheon. NASPE Corporate Members and Sponsors will facilitate discussion on topics of mutual interest among tablemates.

Please refer to the number on your badge as to which table to sit.

1:15 pm - 3:40 pm Eastland Grand Ballroom **World Café**

The World Café design creates an atmosphere that invites creativity while investing the time to dig deeper into an important issue or problem. Attendees will tackle top state government workforce issues such as recruitment, retention and engagement. Facilitator: Sam McKeeman, HR Programs Director, Maine Bureau of Human Resources

3:40 pm Main Lobby Lobster Bake Trolley transport to pier to catch Casco Bay Ferry at

4:20 & 4:40; trolley will return quests to hotel after ferry returns from Diamond Cove.

TUESDAY, JULY 25

Eastland Grand Ballroom Pre-function Meeting Registration

Eastland Grand Ballroom Pre-Function Breakfast

Eastland Grand Ballroom Keynote: Change the Conversation

Tired of hand-wringing and head-scratching over the shortage of talent in Maine, Ed McKersie and Nate Wildes of Live+Work in Maine have found an exciting way to attract talent.

They decided to "change the conversation." Join in a discussion with Ed and Nate and pick

up some transferable tips for recruiting talent to your workforce.

9:30 am - 9:45 am Eastland Grand Ballroom Pre-Function Break

9:45 am - 11:30 am Eastland Grand Ballroom Open Technology

Join us for a facilitated discussion on top issues.

11:30 am - 12:00 pm Eastland Grand Ballroom **NASPE Annual Business Meeting**

Join us as we conduct important association business including electing leadership and

approving a budget for the coming year. Everyone welcome.

12:00 pm - 1:15 pm Longfellow NASPE Awards Luncheon

NASPE recognizes NASPEs Awards Program winners and those who have dedicated

significant time and effort to the association.

1:30 pm - 2:30 pm Eastland Grand Ballroom **HR Transformation**

Utah will share its quest for operational excellence to facilitate strategic HR. Hear about

initiatives the state's Department of Human Resource Management has employed.

Eastland Grand Ballroom Pre-Function Break 2:30 pm - 2:45 pm

2:45 pm - 4:30 pm Winslow Homer Junior Ballroom **HR Directors Roundtable**

(State HR Directors and Deputy Directors only.)

State Government HR Directors will discuss their top issues, successes, and lessons learned in

this welcoming environment of peers.

Dinner on your own

WEDNESDAY, JULY 26

7:45 am - 8:30 am Eastland Grand Ballroom Pre-Function Breakfast 8:45 am - 9:30 am **Eastland Grand Ballroom HR Legal Update** Neil Reichenberg, Executive Director, IPMA-HR

Get the latest on legislation and court decisions affecting the workforce.

9:30 am - 10:30 am Eastland Grand Ballroom **NASPEs Award Winners, Best Practices and Good Ideas**

Informal discussion, Q&A led by winners of this year's and previous years' NASPEs Award

Winners.

10:30 am **Eastland Grand Ballroom NASPE 2017 Annual Meeting adjourns**

See you next year in Rapid City, SD!