



2016 Annual Meeting

July 24-27

Beau Rivage

Biloxi, Mississippi



Preliminary Agenda and Registration

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Agenda subject to change

Sunday, July 24

- 11:00 am – 1:00 pm **NASPE Executive Committee Meeting**
- 1:30 pm – 2:30 pm **Corporate Membership Council Meeting**
For dues-paying corporate members only
- 1:00 pm – 6:00 pm **Meeting Registration**
- 3:00 pm – 5:00 pm **HR Directors Roundtable**
(For state HR Directors or designee only)
HR Directors gather to discuss their top issues, challenges and success with their colleagues in this closed session. A great opportunity to get new ideas and share lessons learned with those who “get it!”
- 6:00 pm – 7:30 pm **President’s Reception**
NASPE President Deanne Mosely, Mississippi, welcomes everyone to the 2016 Annual Meeting. Enjoy catching up with colleagues and meeting new ones. We’ll also have an opportunity to get to know our meeting sponsors with a fun game!
- Dinner on your own**

Monday, July 25

- 7:30 am – 4:00 pm **Meeting Registration**
- 7:45 am – 8:30 am **Continental Breakfast**
- 8:30 am – 8:45 am **Opening Session and Welcome**
- 8:45 am – 10:00 am **Keynote Presentation: The Education of a Lifetime**
Former Chancellor of the University of Mississippi and NFL kicker for the Washington Redskins, Dr. Robert Khayat will share the story of growing up in Moss Point, Mississippi during the days of segregation and recounts his days in college at Ole Miss and Yale University. He also will share his experiences as the chancellor of Ole Miss and how the university made major strides under his direction – including changing traditions to change perception of the university.
Speaker: Dr. Robert Khayat
- 10:00 am – 10:10 am **Break**
- 10:10 am – 11:00 am **Leading vs. Managing**
Speaker: Tommye Dale Favre, TD Consulting
- 11:00 am – 11:50 am **Strategic Planning – How to Facilitate a Strategic Planning Retreat**
Speaker: Phil Hardwick, Leadership Consultant
- 12:00 pm - 12:45 pm **Networking Lunch**
- 1:00 pm – 2:00 pm **Tackling the Challenges Ahead**
NASPE Corporate Membership Council members will lead interactive discussion on top

public-sector HR trends and how states can move forward in attracting and retaining a workforce, making data-driven decisions, and delivering service efficiently even in these challenging times.

Panelists: NASPE Corporate Council- *Paul Campbell*, UnitedHealthcare; *Jeff Hoye*, CPS HR Consulting; *Neville Kenning*, Kenning Consulting; *Joe Roche*, Cornerstone on Demand; *Peter Weinberg*, Deloitte; and *Troy Wintersteen*, Oracle.

2:00 pm – 2:15 pm
2:15 pm – 3:15 pm

Break

Public-Sector Management Insights: The State Government Workforce

Speakers: *Katherine Barrett and Richard Greene*, Barrett & Greene, Senior Fellows, The Council of State Governments

3:15 pm – 3:30 pm
3:30 pm – 4:30 pm
6:00 pm – 9:00 pm

Break

HR Director's Roundtable

Networking Event: Food and Music on the Gulf

Join us for a great networking, fabulous food, awesome music and a spectacular view poolside, overlooking the Gulf from the Beau Rivage.

Tuesday, July 26

7:30 am – 12:00 pm

Meeting Registration

7:45 am – 8:45 am

Continental Breakfast

8:45 am – 9:45 am

Roundtable Discussion

Follow-up conversation from the Corporate Membership Council session on Monday. Discuss strategies to overcome the top challenges facing state government HR professionals.

Facilitators: TBA

10:00 am – 10:30 am

NASPE Annual Business Meeting

Get an update on important association business and elect association leadership for 2015-16.

Presiding: *Deanne Mosley*, NASPE President and Executive Director, Mississippi State Personnel Board

10:30 am – 11:20 am

Thriving During Change/How Do You Build the Best Teams/Motivating Others

Speaker: *Dr. Frances Lucas*

11:30 am – 12:00 pm

Employment Law Update

Join us as we recognize NASPE's Award Winners and members for their outstanding contributions to the association.

Speakers: *Tim Lindsay and Robin Taylor, Ogletre, Deakins, Nash, Smoak & Stewart, P.C.*

12:00 pm – 1:15 pm

NASPE Awards Luncheon

1:30 pm – 2:30 pm **Creating and Managing Your Personal Brand**
Presenter: *Linda Ross Aldy*

2:45 pm – 4:00 pm **ROI Approach to Training Program Evaluation**
Presenters: *Dr. Heather Annulis and Dr. Cyndi Huff Gaudet, University of Southern Mississippi, Gulf Coast*

Wednesday, July 27

7:30 am – 8:30 am **Breakfast**

8:30 am – 10:00 am **Best Practices and Good Ideas**
Previous NASPEs Program Award winners will be on hand to discuss their award-winning programs and how similar programs might be replicated in other states. This session will be an interactive, roundtable discussion.

10:00 am **2016 Annual Meeting Adjourns**

Getting to Biloxi

The Gulfport-Biloxi International Airport (GPT) is served by all American, Delta and United airlines. For more information, visit <http://www.flygpt.com/>

Ground Transportation

Taxi

Taxis are available in the Ground Transportation area of the Gulfport-Biloxi International Airport (GPT). Approximate fare from the airport to the Beau Rivage is \$40. For more information, visit <http://www.flygpt.com/wp-content/uploads/2015/02/zone-rate-map-2.3.15.pdf>

Rental Cars

The Gulfport/Biloxi area is served by major rental car companies. For more information, visit <http://www.flygpt.com/visit/ground-transportation>.

Hotel and Sleeping Rooms

All conference events, unless otherwise noted will be held at the Beau Rivage Resort at 875 Beach Blvd., Biloxi, MS 39530. A block of sleeping rooms has been reserved at the Beau Rivage. Rooms rates are \$179/night + tax. Sleeping rooms on Saturday, July 23 are \$219/night + tax. To make reservations, call [888-567-6667](tel:888-567-6667) and let them know you are with NASPE.

Reservations must be made by July 4, 2016 to ensure the room rate and availability. Reservations made after this date are not guaranteed the meeting rate.

NASPE Member Benefit

NASPE will cover the cost of one person per FY 2017 (7/1/16 – 6/30/17) dues-paying state to attend the 2016 Annual Meeting. NASPE will cover three nights' lodging at the conference hotel at the conference rate, reasonable coach airfare and the meeting registration fees. NASPE does not cover the cost of ground transportation, tips, or meals not provided with the conference as outlined in the official agenda. The designated person must sign a travel agreement prior to this benefit being provided. Please contact Leslie Scott at lscott@csg.org or at 859-244-8182 for more information.

Registration

Registration fees for the conference are \$595 for state and corporate members and \$1,000 for non-members. To register, complete the attached registration form or visit www.naspe.net. NASPE reserves the right to confirm eligibility for member rates. Should a registrant not qualify for a membership rate, NASPE will invoice and expect payment for the non-member rate.

Dress

Dress for the NASPE Annual Meeting is business casual. The average high temperature in Biloxi in July is 90 degrees and the average low is 75 degrees. Please remember to bring a light sweater or jacket for the meeting rooms.

NASPE 2016 Annual Meeting Registration

You may also register online at www.naspe.net.

Name: _____ Suffix: _____

Title: _____

Organization/Dept.: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone (Office): _____ Phone: (Mobile): _____

E-mail: _____

Dietary or ADA Accommodations Requested: _____

Registration

\$595 (State or Corporate Member)

\$1,000 (Non-member)

Payment

Please invoice me

PO # _____

Credit Card: Visa MasterCard AMEX Card Number: _____

Exp. Date: _____ CVC: _____ Name on Card: _____

Address (affiliated with card, if different from above):

City: _____ State: _____ Zip: _____

Phone: _____ E-mail: _____

Please return this form by mail, fax or email to:

NASPE
Attn: Leslie Scott
c/o CSG
1776 Avenue of the States
Lexington, KY 40511

E-mail: lscott@csg.org
Fax: 859-244-8001