



NASPE 2018 ANNUAL MEETING AGENDA

Sunday, July 15

2:00 pm – 4:00 pm **Executive Committee Meeting**
Lincoln Room

5:30 pm – 7:00 pm **President's Reception**
Vertex Bar

Monday, July 16

7:30 am – 8:30 am **New Member Breakfast** (Invitation only)
Lincoln Room

Newly-appointed members and first-time state government attendees should plan to attend this meeting to find out more about NASPE and what to expect during the Annual Meeting.

7:30 am – 8:30 am **Corporate Membership Council Meeting/Breakfast** (For corporate members only.)
Washington Room

8:00 am – 8:45 am **Continental Breakfast**
Yesterday's Ballroom

8:45 am – 9:00 am **Opening Session and Welcome**
Yesterday's Ballroom

Presiding:

- NASPE President Joyce Oreskovich, Maine
- NASPE Meetings Chair Byron Decoteau, Louisiana
- Host State Chair Laurie Gill, South Dakota:

9:00 am – 10:15 am



Keynote Presentation: Recalculating! Skills for When Life's GPS Takes an Unexpected Turn

Yesterday's Ballroom

Speaker: Brenda Clark Hamilton

Moderator: Laurie Gill, South Dakota

We've all experienced that moment when, traveling our journey of life, the road takes a sudden, unexpected turn, and our life's GPS announces, "Recalculating!" For most of us, these sharp turns are laden with a certain discomfort or even dread of what might lie ahead.

This fun, upbeat, and interactive session is chock-full of practical, take-home strategies, based on current research into how to face times of uncertainty with strength, wisdom, and creativity.

10:15 am – 10:30 am

Break

10:30 am – 11:15 am

Workplace Diversity and Inclusion for Everyone

Yesterday's Ballroom



Speaker: Dr. Leah Raby, Executive Director, Louisiana Commission on Human Rights

Facilitator: Byron Decoteau, Louisiana

Encouraging and maintaining a diverse workforce is critical.

11:15 am – 12:00 pm

NASPE Corporate Council Projects

Yesterday's Ballroom

Facilitator: Joyce Oreskovich, Maine

Corporate Council Co-Chairs:

- Heather Sherlock, Infor
- Jennifer Dowd, Kronos

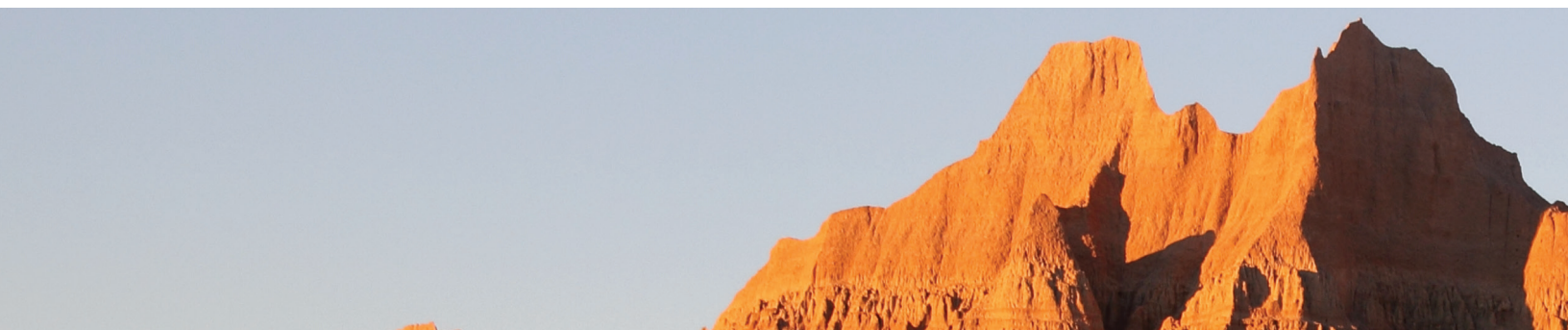
Overlying HR Challenges

Best Practices and Solving These Challenges

12:00 pm – 1:00 pm

Networking Lunch

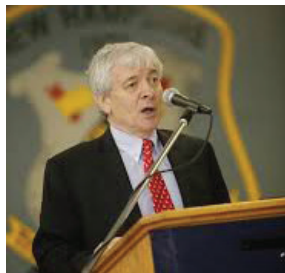
Vertex Outdoor Patio



1:15 pm – 4:00 pm

World Café Facilitated Discussion

Yesterday's Ballroom



Introduction: Joyce Oreskovich, Maine

Facilitator: Sam McKeeman

Back by popular demand! Make a return visit to the World Café – come with an appetite for good discussion and thought-provoking solutions to the challenges facing HR professionals.

4:30 pm – 10:00 pm

Dinner and Visit to Mt. Rushmore

Meet in the lobby to load buses; buses leave at 4:30

See details about this event on page 7.

Tuesday, July 17

7:45 am – 8:30 am

Breakfast

Yesterday's Ballroom

8:30 am – 9:30 am

Keynote Presentation: First Impressions and Beyond

Yesterday's Ballroom



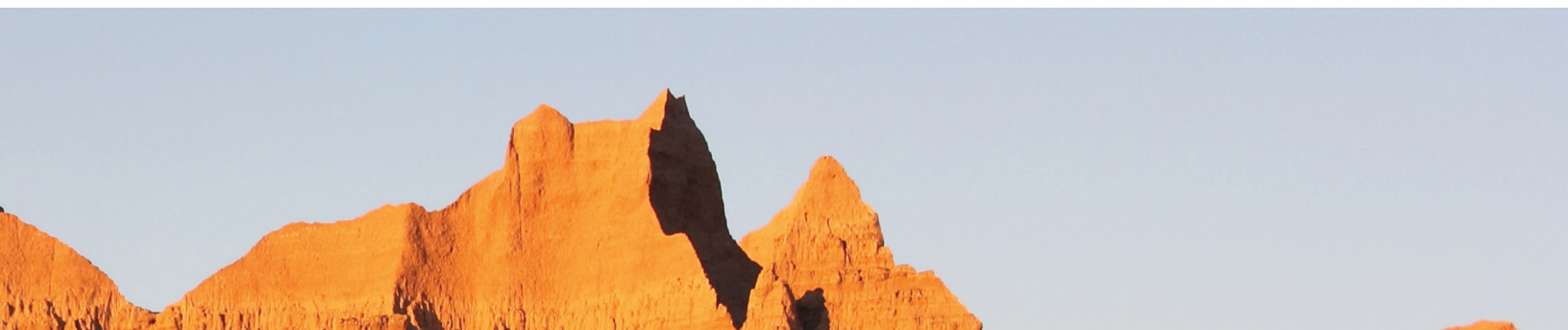
Speaker: Sylvie di Giusto, Personal Branding Expert

Moderator: Byron Decoteau, Louisiana

You have 7 seconds. Make them count!

People whom we meet make quick decisions about us. Should they hire us? Trust us? Buy something from us? It takes a blink of an eye and like it or not, you are going to be judged because our brains are built to size each other up quickly. And even if there is lots of evidence to the contrary, our brains will be attached to our initial impressions.

The good thing is that this impression is something you can control, and Sylvie will show you how you can influence the message you send to others. It's a combination of your dress, your attitude, how you communicate and how you present yourself on the Internet. These are all things that you can shape and mold to work in your and your company's favor, and help you to become the leader that you deserve to be.



9:45 am – 10:30 am

Best Practices in Compensation

Yesterday's Ballroom

Introduction: Joyce Oreskovich, Maine

Facilitator: Neville Kenning, Kenning Consulting

Panelists:

- Justin Najaka, New Mexico
- Chris Deer, Louisiana
- Rebecca Hunter, Tennessee

Hear from states on some of their new compensation strategies – that have become increasingly important in the effort to recruit and retain employees.

10:30 am – 10:45 am

Break

10:45 am – 11:30 am

Sexual Harassment Training and Prevention in the States

Yesterday's Ballroom

Moderator: Byron Decoteau, Louisiana

Panelists:

- Beth Fastiggi, Vermont
- Nick Hermes, Connecticut
- Sharon Larson, Florida
- Dana Webb, Oklahoma

Hear from state members regarding what they are doing to address sexual harassment training and prevention in their states.

11:30 am – 12:00 pm

NASPE Annual Business Meeting

Yesterday's Ballroom

Presiding: NASPE President, Joyce Oreskovich, Maine

Join us as we take care of important association business and elect officers for the upcoming year.

12:15 pm – 1:30 pm

NASPE Awards Luncheon

1:30 pm – 4:30 pm

HR Directors Roundtable (For State HR Directors only)

Lincoln Room

Moderator: Byron Decoteau, Louisiana

State Government HR Directors will discuss their top issues, successes, and lessons learned in this welcoming environment of peers.

1:30 pm – 4:00 pm

Top HR Issues - Facilitated Session in Open Space Technology Format

Yesterday's Ballroom

Facilitator: Sam McKeeman, Maine

It was so popular last year – attendees asked for more! Tackle top state HR issues and share ideas in this facilitated, open format

Evening

Dinner on your own

See “Optional Activity” on page 7 for more information.

Wednesday, July 18

7:45 am – 8:45 am

Breakfast

Yesterday's Ballroom

Network with current and previous NASPEs Award Winners about their winning projects and initiatives

8:45 am – 9:30 am

HR Legal Update

Yesterday's Ballroom

Speaker: Susan Buxton, Idaho

Get the latest on legislation and court decisions affecting the workforce.

9:30 am – 10:30 am

Wrapping it Up

Yesterday's Ballroom

Hear summaries from previous days' Open Space Technology and World Café' and HR Directors Forum sessions.

10:30 AM

Meeting Adjourns

SPECIAL EVENT



Dinner at State Game Lodge in Custer State Park and the Lighting Ceremony at Mt. Rushmore

The State Game Lodge is a gracious native stone and wood lodge built in 1920 and listed on the National Register of Historic Places. It served as the “Summer White House” for President Calvin Coolidge in 1927 and was visited by President Dwight D. Eisenhower in 1953. And the Grace Coolidge Creek still serenely winds through the valley today.

This at-capacity event is going to give our members and their registered guests the true taste of the Black Hills and will allow them to see Mt. Rushmore in a beautiful new way.

NOTE: The buses are at capacity for this event. If you have not registered a guest you were planning to take, please contact Amy Maddox at amaddox@csg.org as soon as possible.

OPTIONAL ACTIVITY

Tuesday July 17 is a free night with no formal events planned. As is typical for our annual meeting, we do not have official NASPE events scheduled for that evening.

We do have one bus available (for up to 56 people) to travel to Deadwood area – about a half hour drive. Deadwood features restaurants, gaming, shopping, etc. (<https://www.deadwood.com/>). You are on your own for dinner and entertainment. The bus will leave the Hotel Alex Johnson in Rapid City at about 5:30 and will leave Deadwood around 9:30. If you are interested in riding the bus, please sign up by visiting: <https://www.surveymonkey.com/r/naspedeadwood>. It will be first come-first serve and we will maintain a wait list in case we have any cancellations.

We appreciate your understanding. It’s a busy time in the area for tourists and bus availability is extremely limited.

SAFETY

Your safety and security are paramount. Help us keep you safe by:

- Noting the location of the nearest emergency exits in all venues.
- Noting the location of fire alarm pulls and fire extinguishers.
- Installing the meeting app. Emergency alerts can be communicated instantly via the app.
- Notifying NASPE of your emergency contact and any medical or allergic conditions.
- Being aware of your surroundings and notifying NASPE personnel if something seems odd or out of place.
- In the event of an emergency that requires evacuation of the Hotel Alex Johnson, leave the hotel immediately and gather at Tally's Silver Spoon (corner of 6th St. and St. Joseph St.) so that NASPE can account for all attendees.



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